



**Thomas P. Miller and Associates**

*Building Assets through Knowledge & Innovation*

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## **Talent Drives Prosperity: *Transitioning to a Talent Development System for the Metro Denver Region***

**Client: Metro Denver Wired Initiative**

**Year: 2009**

### **Project Description:**



Nearing the end of their four-year, \$15 million grant from the U.S. Department of Labor, Thomas P. Miller and Associates worked with the nine-county Metro Denver Workforce Innovations in Regional Economic Development (WIRED) Initiative to complete a sustainability plan for continued success. The plan – which included Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, Jefferson, Larimer and Weld counties –focused on creating a talent development system that links industry, workforce development, economic development and education.

Focusing on workforce development, economic development and education, TPMA examined the assets, challenges and opportunities of the existing talent development programs and initiatives in the nine-county region and the State of Colorado. TPMA also profiled innovative talent development models from other regions across the country to gather insights and keys to success.

### **Outcome**

TPMA worked with the WIRED Leadership Council to craft a strategy that links multiple organizations to create a comprehensive talent development system for the Metro Denver Region. The resulting report provides guidance for creating a next generation talent development system for Metro Denver built on the notion that talent drives prosperity. Roles are assigned to regional organizations with a call to action for implementation.