

Client:

Project: Talent Drives Prosperity:
*Transitioning to a Talent Development
 System for the Metro Denver Region*

Year: 2009

Project Summary:

Nearing the end of their four-year, \$15 million grant from the U.S. Department of Labor, Thomas P. Miller and Associates worked with the nine-county Metro Denver Workforce Innovations in Regional Economic Development (WIRED) Initiative to complete a sustainability plan for continued success. The plan – which included Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, Jefferson, Larimer and Weld counties – focused on creating a talent development system that links industry, workforce development, economic development and education.

Focusing on workforce development, economic development and education, TPMA examined the assets, challenges and opportunities of the existing talent development programs and initiatives in the nine-county region and the State of Colorado. TPMA also profiled innovative talent development models from other regions across the country to gather insights and keys to success.

Outcomes:

TPMA worked with the WIRED Leadership Council to craft a strategy that links multiple organizations to create a comprehensive talent development system for the Metro Denver Region. The resulting report provides guidance for creating a next generation talent development system for Metro Denver built on the notion that talent drives prosperity. Roles are assigned to regional organizations with a call to action for implementation.



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Outcome: From compiled research and information, Thomas P. Miller and Associates was able to assist the Oh-Penn Interstate Region in developing a Regional Innovation Grant (RIG) Action Plan that would further foster economic growth and develop its workforce for key business sectors.

Using TPMA's recommendation and assistance:

- the region has recently launched its Oh-Penn Competitiveness Council, a formal advisory council made up of representatives from each of the three workforce investment boards that is responsible for the strategic direction of the region.
- The region obtained a successful application for a \$550,000 grant from the Walmart's Foundation "America Works" Initiative in April 2010 that will support the implementation of the regional Action Plan.