



Justin Heet, Special Consultant to TPMA

Mr. Heet specializes in the analysis of demographic and workforce trends. In addition to these two areas, his experience is highly multi-disciplinary, due to his interests in research methodologies and the effect of technological change on the workplace and government.

Most recently, Mr. Heet was Senior Principal with Thomas P. Miller and Associates. Prior to this position, he was a Senior Associate with Workforce Associates, Inc. and a Research Fellow with Hudson Institute. At Hudson Institute, he contributed to the Institute's Workforce 2020 project, education research, e-government studies, and, finally, Beyond Workforce 2020: Global Work and Workers in the 21st Century. Mr. Heet is also an Associate Fellow at the Sagamore Institute for Policy Research, where he has contributed to a number of data-dependent immigration and demographics studies.