



Roy Vanderford

Senior Vice President, Workforce Strategies

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Professional Qualifications

Roy joined Thomas P. Miller and Associates in 2006 as Senior Vice President for Workforce Strategies. He is one of the leading experts in workforce board development in the United States and has successfully worked with states and regions around the nation in linking workforce and economic development strategies. He has served as CEO of three different boards: Indianapolis, IN; Louisville, KY; and Evansville, IN. He has also played national leadership and training roles in the workforce development field since the late 1970s through affiliations with the U.S. Department of Labor, the U.S. Conference of Mayors, and the National Association of Workforce Boards.

Prior Experience

- Senior Vice President, Thomas P. Miller and Associates, 2006 – Present
- Senior Partner, Corporation for a Skilled Workforce, 1996 – 2005
- President, Indianapolis Private Industry Council, 1989 – 1995
- Executive Director, Private Industry Council of Louisville/Jefferson County, 1987 – 1989
- Executive Director, Private Industry Council of Southwest Indiana, 1983 – 1987

Selected Project Experience

- Louisiana Department of Economic & Community Development, Baton Rouge, LA. Conducted a complex community development process to create a certified communities program.
- WIRED Initiatives: Metro Denver WIRED, SE Missouri WIRED, Connecticut/NY WIRED, SW Indiana WIRED, Wired65 (KY); Facilitated processes and writing teams leading to successful grant applications under USDOL WIRED program. Led development of implementation and sustainability plans.
- Oh-Penn (Youngstown, OH/W .Pennsylvania). Developed data-driven regional strategic plan to align regional workforce system with the area economic development and education efforts.
- Eastern Carolina (NC). Developed data-driven regional strategic plan to align regional workforce system with the area economic development and education efforts.
- Local SC Workforce Boards. Developed data-driven regional strategic plan to align regional workforce system with the area economic development and education efforts.
- Southwest Indiana. Workforce Program Management. Under contract, provided oversight of workforce board operations at regional level. Developed business plans and performance management systems for boards.
- Toledo/Lucas County, OH. Workforce Program Management. Under contract, provided oversight of workforce board operations at regional level. Developed business plans and performance management systems for boards.
- Wall Street West (PA). Led data collection and analysis for asset mapping, sector-based studies, educational attainment.
- Eastern Carolina (NC). Led data collection and analysis for asset mapping, sector-based studies, educational attainment.
- Mahoning/Columbiana, OH. Led data collection and analysis for asset mapping, sector-based studies, educational attainment. Data used for action strategy development.
- Berks County, PA. Led data collection and analysis for asset mapping, sector-based studies, educational attainment. Data used for action strategy development.

Education

- Master of Public Affairs, Indiana University, 1975
- Bachelor of Industrial Engineering, Georgia Institute of Technology, 1973